मुख्य महाप्रबंधक दूरसंचार कार्यालय, केरल परिमंडल CHFICE OF THE CHIEF GENERAL MANAGER TELECOM, KERALA CIRCLE, HR-III Section, 2nd Floor, Doorsanchar Bhavan PMG Junction, Thiruvananthapuram-695033 Phone: 0471-2523245, Fax: 0471-2303823



भारत संचार निगम लिमिटेड (भारत सरकार का उपक्रम) BHARAT SANCHAR NIGAM LIMITED (A Govt. of India Enterprise)

No. HR-III / TBP / 2016 /31

Dated at Trivandrum the

<u>23/6/2017.</u>

То

Heads of All BAs, Kerala Circle.

Sub: Time bound Ugradation to executives – reg-Ref:. BSNL CO No. 400-61/2004-Pers dt. 18/01/2007 and subsequent clarifications.

As approved by CGMT Kerala, it is decided to decentralise the process of conducting DSC(Departmental screening committee) for time bound upgradation of Executives of telecom stream for the upgradations E1-E2, E2-E3 and E3-E4. Hence it is requested to conduct the DSC which is due from the review date of 1-4-2017 onwards at BA level as per the directions contained in the letters under reference. Minutes of the screening committee along with assessment sheet in the enclosed proforma may be sent to the undersigned for administrative approval of CGMT and issuance of orders from Circle office. Any left out cases in previous review periods which are pending at BA level also may be included.

Encl. Proforma for DSC

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उप महाप्रबंधक (मा.सं) Dy. General Manager (HR) मु.म.प्र.दू का, भा.सं.नि.लि O/o CGMT, BSNL तिरुवनंतपुरम Thiruvananthapuram-33 फोन: 0471-2302222

Copy to:

- 1. Jt. GM Vigilance, CO TVM Vigilance clearance of the executives for EPP upto E3-E4 may be sent directly to the BAs concerned.
- 2. GF.

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	Remarks	20															
Whe ther comple-ted the mandatory training in tion (Fit/ time Unfit) upgradation		19													• •	-	
		18															
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Any advarsa	entry in pen picture of APAR (YIN), specify the APAR if any	16															
		15															
	2014-15* 20 15-16	14															
Numerical Gradings	2013-14	13															
Nume	2012-13	12															
	2011-12-	11															
	Eligible date of review	10															
	Eligible date of upgradation	6															
	Whether any non qualifying service																
	Date of previous upgradation	7				-											
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	CAT	5															
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(Chairman) BA head

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(Member)

(Member)